ramco

payce

EFFORTLESS . FAST . PRECISE

Powering payroll, to empower you

The future of payroll management is here. Stay ahead of the curve with Payce - a **platform-based payroll software** that helps businesses remain responsive, competitive, and efficient. True to its name, Payce helps payroll professionals focus on **strategic growth with ease.**

Payce uses a combination of **artificial intelligence, in-memory computing, and data analytics.** Our platform not only delivers the standard benefits but goes beyond, offering rapid implementation, great UX, and unmatched precision. Backed by two decades of unparalleled expertise, Ramco Systems is revolutionizing payroll with Payce.

Payce
/peɪs/

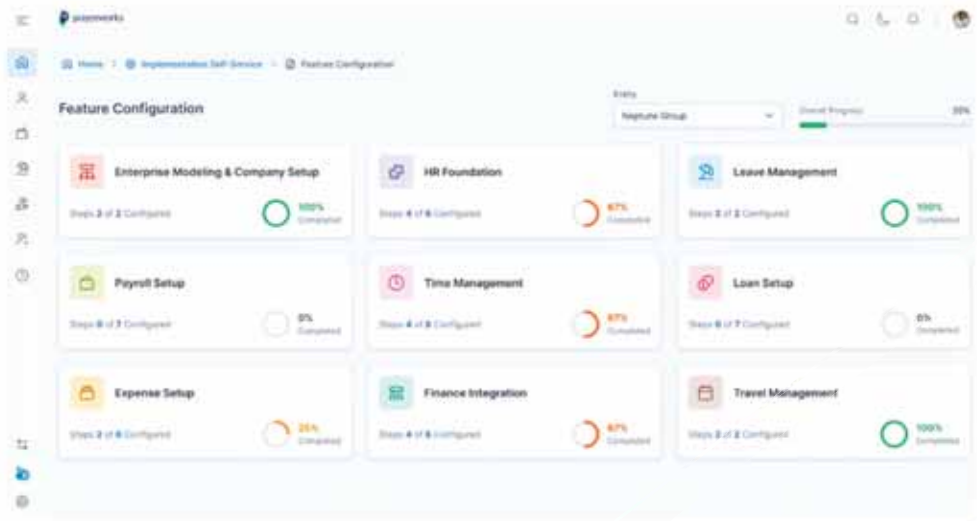
Payroll that's designed to match the pace of the future. Effortless payroll that's lightning-fast and precise.

Freedom at your fingertips

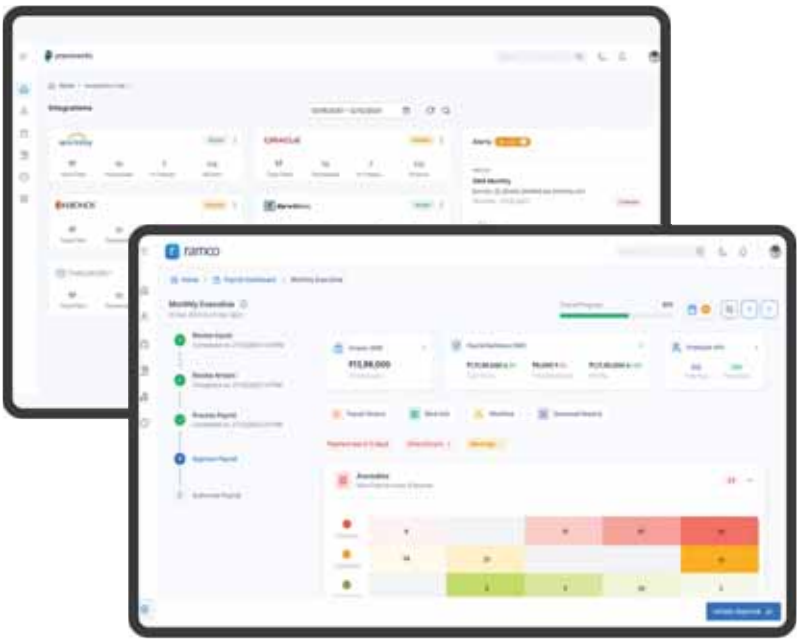
With Payce, seize control, ensuring effortless operations and unparalleled transparency. Experience freedom with our intuitive solution.

For Implementers:

- Onboard customers across the globe with a uniform and simple, easy-to-use UI.
- Save effort, time and budget with the **'Bring Your Own Data'** feature, resulting in faster implementation.
- Monitor all implementation activities in one place and get real-time updates with the **'Implementer Dashboard'.**



EFFORTLESS PAYROLL

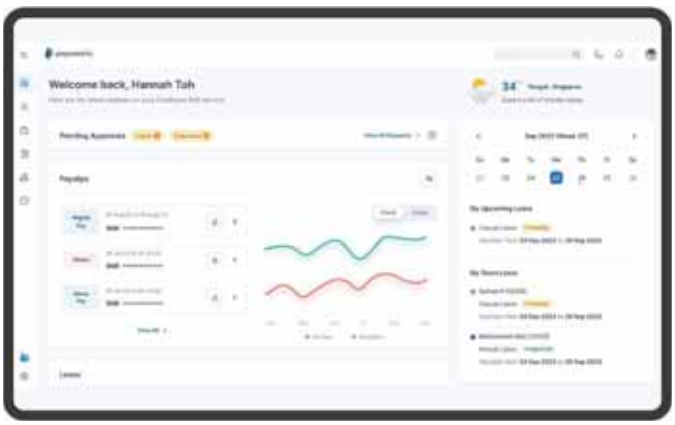


For Payroll Administrators:

- Effortlessly review and address payroll inputs, verify anomalies, and access reports.
- Handle last-minute payroll inputs with ease using our Drag ‘n’ Drop feature.
- Proactively review and rectify payroll inputs from third-party software errors using the Diagnostic Integrations UI on the **‘Integrations Hub’** screen prior to

For Employees:

- Sleek user interface enables managing leaves, expenses, and more.
- Access payslips anytime, anywhere using the Payslip module.
- Get instant assistance anytime with the AI Chat Bot, ensuring a personalized, seamless support experience.



Unlock insights anywhere, anytime!

Unleashing the power of analytics to craft on-demand reports effortlessly, Payce transforms your data into actionable insights. Just drag and drop, and discover insights in real-time. With Payce, you can analyze Payroll data even more easily by creating customizable dashboards.

Ramco's in-house Business Intelligence and reporting tool (BInGO) works seamlessly with Payce and eliminates the need for third-party BI software. All the tools you need - in one package.

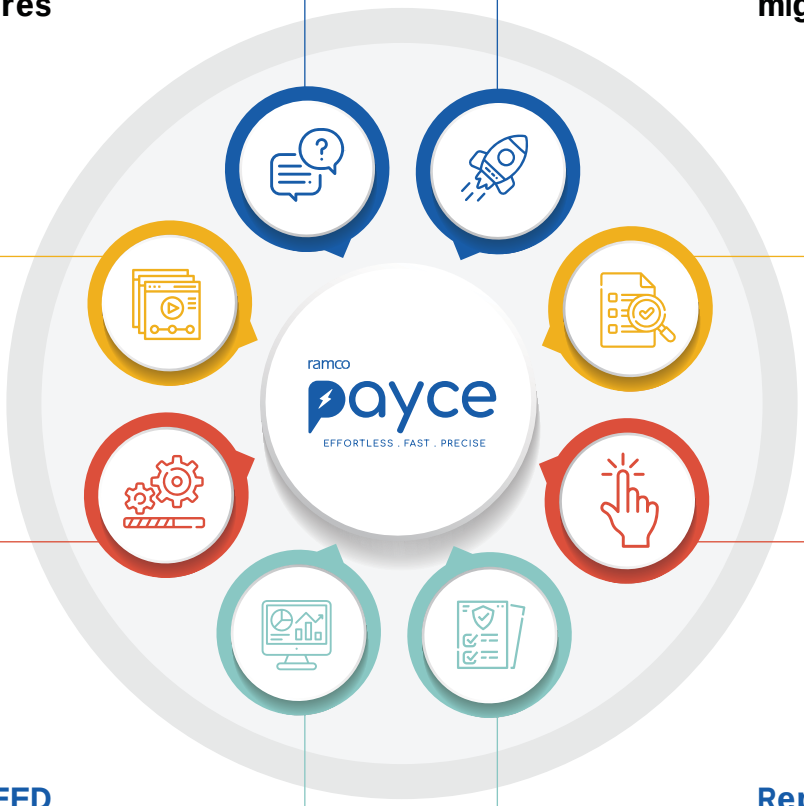
The promise of Payce

QIK (Quick Implementation Kit)
Digital pre-built questionnaires

Get-Set-Go (GSG) Framework
Seamless data migration solutions

Stepper
Step-by-step module configuration

User Automated Testing
Easy self-testing on local servers



Tracker
Virtual overall progress tracker

Rule Builder
No-code, easy-to-use rule configuration

SEED
Efficient pre-built leave and pay element

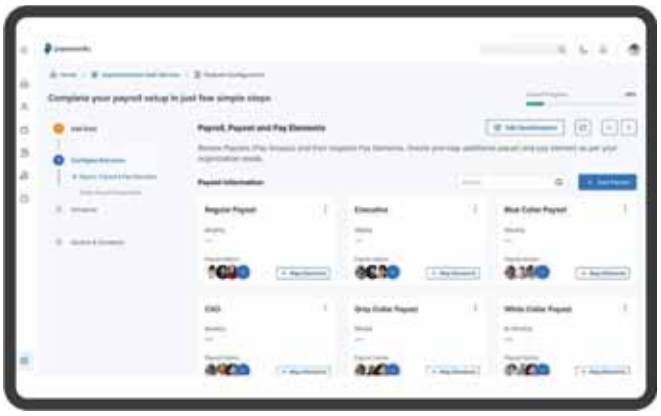
Report Writer
Instant, self-serving reports

EFFORTLESS

Turn a marathon into a sprint

Experience efficiency without the wait! While traditional payroll software takes up to a year for implementation, Payce ensures your new payroll software is up and running in record time. With pre-configured features and expert guidance, businesses can go from vision to implementation just like that.

Get, Set, Go in
6 WEEKS



Processes 100 million records in
30 MINUTES

FAST PAYROLLLL

Payce is precise

Payce features a powerful anomaly & reasoning engine that uses color-coded categorization to simplify decision-making, while efficiently managing routine tasks.

PRECISE

Global payroll coverage

Payce operates seamlessly across the world

150+ COUNTRIES

Ensure accuracy and avoid legal issues with Ramco's robust compliance expertise, powered by our dedicated Payroll Bureau Team.

PAYROLLLL

PRECISE

Payroll for tomorrow, today

Experience Payce's revolutionary three-layer architecture that makes payroll

EFFORTLESS, FAST AND PRECISE.

API FIRST/MOBILE ENABLED

01 User Experience (UX)
- RXD UI Framework
- Nebula UI Components
- UI Modeler
- Dynamic Client Rendering
- Rose Based Hubs
- Personalization

02 Domain Services (RDS)
- Microservices
- Domain eventing
- Domain objects caching
- Multiple interfaces (REST, QQL,gRPC)

03 Unified data Services (RDS)
- Multi Data Source
- Orchestrator

04 In-Memory Processing
- Rule Modeler
- Rule Parser
- Multi Agent Processor

05 Developer Tools
- No Code UI Extension
- Low Code Services Extension
- Reporting/ Dashboard Builder
- Master Data Loader

06 Infra Services

Security
- User identity/ SSO/ GeoFencing
- Multi-factor authentication User Roles/ Access Rights Activity/ Role/ Field security.

Localization
- Multi-Language

Mobility
- iOS/ Android App

Artificial Intelligence (AI)
- Integrated LLM

Compliance and Forensics
- Encryption at rest
- TLS1.3
- Field-level Audit Trail
- User Activity Auditing
- GDPR Enable

Workflow
- Rule Based Configuration
- Multi Level Authorization
- Notification and Alerts
- Email Integration
- SMS

Reporting
- Dashboard/
- Analytics
- Snapshot
- Form/ MIS Reports
- Schedule Reports Sharing Using Email/ SFTP

07 Multi Tenant / Multi Cloud, HA/DR, Logging & Observability. Permormance Monitoring

Ramco App Design Studio

Dive into seamless payroll solutions crafted on Nebula, a robust front-end framework powered by ReactJS. With its scalable, reusable, and user-friendly design, Nebula helps you transform the way you handle payroll. Experience responsive design modeling and effortless screen creation through its intuitive drag-and-drop features.

Ramco Universal Data Services

Our intermediate layer bridges the gap between the front end and back end with its dynamic GraphQL technology. Separating UI from backend complexities ensures a smooth, responsive user experience. Discover the ease of creating and managing intricate APIs through a unified interface.

Ramco Domain Services

At the heart of Payce's innovation lies Ramco Domain Services, a treasure trove of domain-specific insights accumulated over two decades. This layer meticulously extracts invaluable domain-related information, ensuring the backbone of your payroll system is backed by unmatched expertise and precision.

GEC AWARDS 2023, DUBAI
Top Vendor - Enterprise Solutions - HR & PAYROLL.

ASIA CEO AWARDS 2023, PHILIPPINES
'Most Innovative Company Of The Year 2023'

THE GLOBAL PAYROLL ASSOCIATION
Best Payroll Software Supplier of the year 2022

HONG KONG INSTITUTE OF HUMAN RESOURCE MANAGEMENT
Elite Innovation Provider Award 2022

HR VENDORS OF THE YEAR 2023, HONG KONG
GOLD - Best Payroll Software
SILVER - Best Payroll Outsourcing Partner

HR VENDORS OF THE YEAR 2023, MALAYSIA
GOLD - Best Payroll Outsourcing Partner

HR VENDORS OF THE YEAR 2023, SINGAPORE
GOLD - Best Payroll Outsourcing Partner

About Ramco

Ramco is a next-gen enterprise software product and platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise solutions in Global Payroll, ERP and more.

With payroll coverage for 150+ countries generating 30 million+ payslips annually for 500+ large MNCs & Fortune500 customers, Ramco has been at the forefront of delivering global payroll transformation for over 25 years. Organizations can deploy the solution on-cloud or leverage as a managed service.

Ramco payroll offers seamless integration with leading HCM providers such as Workday and Oracle. With latest industry innovations involving RPA, AI, ML embedded in the product, Ramco global payroll also leverages chatbots, voice and facial recognition-based workforce management. Actionable messages on Outlook, role-based Hubs and real-time notifications create a frictionless experience and drive employee engagement.

On Innovation front, Ramco has been focusing on moving towards Active ERP and payroll solutions leveraging Artificial Intelligence, Machine Learning and Event Driven Architecture.

www.ramco.com

Payroll will never be the same again.

Trusted by Global Corporations

Awards & Recognitions

Industry Recognitions

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