

March 25, 2025

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No: C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sir/Madam,

Sub: Consideration by the Audit Committee regarding non-implementation of the Trading Plan dated 12th November 2024 given by the then CEO, Mr. Sundar Subramanian.

Ref: a) Regulation 5 of SEBI (Prohibition of Insider Trading) Regulations, 2015 (“SEBI PIT Regulations”) and Ramco Systems Limited - Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and their Immediate Relatives and Code of Practices & Procedures for Fair Disclosures (“Code of Conduct”)
b) Our intimation dated March 21, 2025 to you

We had informed vide our intimation dated March 21, 2025, that Mr. Sundar Subramanian, who had given a Trading Plan dated 12th November 2024, could not implement the same during the specified period of 13th March 2025 to 20th March 2025 (representing 5 trading days), since the price traded was below the Lower Price Limit of Rs.332 as per the Trading Plan.

This matter was placed before the Audit Committee in its meeting held on 25th March 2025 for its consideration.

The Audit Committee had considered the submission by Mr. Sundar Subramanian, the recommendation of the Compliance Officer and other relevant details.

Based on the above consideration, the Audit Committee had decided that the non-implementation of the said trading plan in full was bona fide.

Accordingly, this decision of the Audit Committee is hereby notified.

Kindly take the same on record.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

R RAVI KULA CHANDRAN
CHIEF FINANCIAL OFFICER

Ramco Systems Limited

Corporate Office: 64, Sardar Patel Road, Taramani, Chennai 600 113, Tamilnadu, India.
Tel: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 5704 | CIN : L72300TN1997PLC037550

Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

www.ramco.com