

May 21, 2024

Dear Sir/Madam,

National Stock Exchange of India Ltd.,

Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Scrip: RAMCOSYS BSE Ltd., Corporate Relationship Department Phiroze Jeejheebhoy Towers Dalal Street, Mumbai – 400 001 Scrip: 532370

<u>Sub: Allotment of Shares under Company Employee Stock Option Schemes</u> Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Stakeholders Relationship Committee of the Board of Directors of the Company at its Meeting held today, has approved an allotment of 69,143 equity shares of Rs.10/- each, being the exercise of 2,500 equity stock options under the Employee Stock Option Scheme, 2009 PLAN-B (ESOS 2009 PLAN-B), 18,308 equity stock options under the Employee Stock Option Scheme, 2013 (ESOS 2013), 31,837 equity stock options under the Employee Stock Option Scheme, 2014 (ESOS 2014) and 16,498 equity stock options under the Employee Stock Option Scheme, 2022 (ESOS 2022).

Consequent to this the paid-up equity share capital has increased from 3,54,19,721 equity shares of Rs.10/- each to 3,54,88,864 equity shares of Rs.10/- each. Kindly note that the Company has received the following in principle approvals from the Stock Exchanges in connection with the ESOS 2009 PLAN-B, ESOS 2013, ESOS 2014 and ESOS 2022:

- The BSE Limited vide their letter No.DCS/IPO/BS/ESOP-IP/1365/2009-10 dated 10th February 2010 for ESOS 2009 PLAN-B, letter No.DCS/IPO/CS/ESOP-IP/365/2014-15 dated 16th September, 2014 for ESOS 2013, letter No.DCS/IPO/JS/ESOP-IP/465/2014-15 dated 30th October, 2014 for ESOS 2014 and letter No. DCS/IPO/TL/ESOP-IP/2477/2022-23 dated 05th September, 2022 for ESOS 2022.
- The National Stock Exchange of India Limited vide their letter No.NSE/LIST/132317-R dated 08th March 2010 for ESOS 2009 PLAN-B, letter No.NSE/LIST/252668-7 dated 13th October, 2014 for ESOS 2013, letter No.NSE/LIST/252668-7 dated 13th October, 2014 for ESOS 2013, letter No.NSE/LIST/252389-U dated 9th October, 2014 for ESOS 2014 and letter No. NSE/LIST/32266 dated 01st September, 2022 for ESOS 2022.

The Company shall apply for the listing and trading permission shortly.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com

Kindly take on record the same.

Thanking you

Yours sincerely, For **RAMCO SYSTEMS LIMITED**

VIJAYARAGHAVAN N E COMPANY SECRETARY

Ramco Systems Limited

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Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa www.ramco.com