

**COMMUNIQUÉ BY THE NATIONAL TRIPARTITE COMMITTEE (NTC) ON THE  
2025 NATIONAL DAILY MINIMUM WAGE**

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In line with Section 113 (1) (a) of the Labour Act, 2003 (Act 651), the National Tripartite Committee (NTC) concluded negotiations on the determination of the 2025 National Daily Minimum Wage (NDMW) at its meeting held on Thursday, 20<sup>th</sup> February, 2025 in Accra.

In determining the 2025 NDMW, the NTC took into account the current economic challenges, cost of living, sustainability of businesses and desirability of attaining higher level of employment.

The Committee concluded as follows:

**An increase in the NDMW by 10% over the 2024 NDMW which translates into a new NDMW of GHS19.97.**

The effective date for the implementation of the 2025 NDMW shall be 1<sup>st</sup> March, 2025.

All establishments, institutions or organisations whose daily minimum wages are below the new rate should adjust accordingly effective 1<sup>st</sup> March, 2025.

Any establishment, institution or organisation that flouts the 2025 NDMW shall be sanctioned in accordance with the law.

The NTC recommends that the 2025 NDMW should be tax exempt.

  
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**HON. DR. ABDUL-RASHID HASSAN PELPUO (MP), MINISTER**  
MINISTRY OF LABOUR, JOBS AND EMPLOYMENT  
FOR: GOVERNMENT

  
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**NANA DR. EMMANUEL ADU-SARCODEE, PRESIDENT**  
GHANA EMPLOYERS' ASSOCIATION (GEA)  
FOR: EMPLOYERS

  
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**MR. JOSHUA ANSAH, SECRETARY-GENERAL**  
TRADES UNION CONGRESS (TUC), GHANA  
FOR: ORGANISED LABOUR

**DATED IN ACCRA THIS 20<sup>TH</sup> DAY OF FEBRUARY, 2025**